

**SMHP Council Employment Subcommittee**  
**October 15, 2025**

IN ATTENDANCE: Don Hughes; Michael Stepansky; Kim Anderson; Steve LaMaster; Val Comerford; Vinnette McKay; JR Rivers; Allyson Blanchette; Justin Brown; Maura Silvia; Mary Gregorio; Sarah Swart; Amelia Dillon

1. **Introductions:** Welcome to new members Sarah and Vinnette!
2. **Announcements:** Massability has a new director of business engagement, Jeffrey Roberge, previously the North District Director for Massability (MRC). Massconnect has reduced the Massability eligibility process from 90 days to 10 days. RECs and MHPC-ES may have a role in promoting Massability services.
3. **Subcommittee Goals:**
  - Data Review:
    - i. Massability: Request twice a year presentation, to include referrals, rehabs, placements, wages, job tenure, placement sector, average/aggregate placement (for comparison), training, CIES outcomes, pre-engagement rates/effectiveness.
      1. Michael to send/solicit data points from subcom and follow-up with Graham re: twice-a-year presentation. Graham to advise what time frame makes sense.
    - ii. Clubhouse: Quarterly presentation.
    - iii. Include race/ethnicity 1x-2x/year data when available.
    - iv. PACT: Request twice a year.
    - v. Michael to reach out to FEP teams re: recruitment.
  - Prioritize Race, Equity, and Inclusion in outcomes, interagency relationships, and training
    - i. Keep as a goal.
    - ii. Subcommittee to develop operational steps/goals following data presentation.

~ Adjourn ~