

**SMHP Council Employment Subcommittee**  
**July 17, 2024**

IN ATTENDANCE: Don Hughes; Michael Stepansky; Kim Anderson; Amelia Dillon; Steve LaMaster; Val Comerford; Jon Delman

1. Review of draft ACCS-CIES Focus Group Report
  - a. Members/clients are unsure who they're working with
  - b. Offering standard training on the model is needed
  - c. The number of agencies involved is complex
  - d. Need to articulate role responsibilities
  - e. Importance to include the importance of face-to-face contact
  - f. Need additional fact-finding on cultural competence needs
  - g. Refer to people who are deaf as "deaf people"
- 2.