

State Mental Health Planning Council Employment Subcommittee

7.28.21

IN ATTENDANCE: Don Hughes (Co-Chair); Steve LaMaster (Co-Chair); Val Comerford; Kim Anderson; Jon Delman; Jo Davis; Amelia Dillon; Reva Stein; Margaret Jordan; Michael Stepansky; Elaine M.; Justin Brown; Kathy Petkauskos; Mary Gregorio

1. Discussion of Mission Statement, Vision, Philosophy, Strategies, Goals

VISION: Recommendation to change “significant mental health conditions” to “people whose lives have been disrupted by trauma and serious mental health challenges.” Subsequent recommendation to shorten to just “people.”

Recommendation to change wording of “reduce barriers” to emphasize positive change. After discussion, recommendation withdrawn.

PHILOSOPHY: Recommendation to change “to participate in employment” to “given the opportunity to participate in employment”.

Recommendation to delete “without discrimination”

STRATEGIES: Recommendation to include a strategy related to Cultural Competence and/or ensuring that all employment services will meet the needs of specific cultural/disenfranchised groups.

GOALS: Recommendation to keep Goal 1 Option 2, but to add an objective (“c”) from Goal 1 Option 1.

Recommendation to add “as relevant” to objective “b” in Goal 2.

Recommendation to condense objectives in Goal 3.

2. Next Meeting

Don will send out possible times to meet in September. Agenda to include finalizing goals, strategies, philosophy, and vision.