

SMHP Council Employment Subcommittee
September 14, 2021
Minutes

ATTENDEES: Don Hughes; Steve LaMaster; Val Comerford; Michael Stepansky; Justin Brown; Kathy Petkauskos; Amelia Dillon; Mary Gregorio; Jo Davis; Jon Delman; Margaret Jordan

- ❖ Welcome & Introductions

- ❖ Review Final Version of Mission Statement/Goals and Discussion on prioritizing and Operationailizing Goals and objectives
 - *Recommendation to move the equity strategy to the second goal for the Subcommittee*
 - *Recommendation to rewrite the second Subcommittee goal to help DMH track inequities in the employment and encourage goal setting related to equity through a conscious process.*
 - *Recommendation to include a preamble to the document addressing equity (to be discussed)*
 - *Jo, Jon, and Justin to draft equity-related language for all goals and finalize the document with the Subcommittee via email in advance of the next meeting.*
 - *Noted that achieving equity in services/outcomes is everyone's business.*
 - *Michael will bring data related to clubhouse outcomes and race to the next Subcommittee meeting.*
 - *Michael will review MRC data related to race and employment outcomes and determine what can be shared with the Subcommittee.*
 - *Michael will bring the most recent MRC KPI Outcomes report and review it with the Subcommittee.*
 - *Recommendation to reorder Goals 1 & 2.*

- ❖ Membership on committee – recruiting new subcommittee members
 - *Tabled*

- ❖ Deciding on regular meeting Time
 - *Don will send out a Doodle poll to Subcommittee members to establish a standard meeting time.*
 - *Agreed that meetings should be one hour monthly rather than two hours every other month.*

- ❖ Other
 - *The Subcommittee agreed the MRC SRC (State Rehab Council) could be informed about the Subcommittee's goal to work with them to better address the needs of individuals with significant mental health conditions served by MRC.*

Meeting Adjourned